

## **JOB DESCRIPTION: SENIOR MANAGER LEADING ICMM'S INNOVATION INITIATIVES**

Title: Senior Manager  
Reporting line: Director, Innovation  
Direct reports: TBC  
Location: Central London office with option to work remotely from anywhere  
Contract type: Full time, permanent, or secondment for 2 years

### **About ICMM**

ICMM stands for mining with principles. We bring together a third of the global metals and mining industry, along with key partners to drive leadership, action and innovation for sustainable development, ultimately delivering a positive contribution to society. Through collaboration, ICMM member companies set the standard for responsibly produced minerals and metals in a safe, just and sustainable world.

### **The Team**

We are a globally connected, innovative team who are passionate about sustainability and the contribution mining can make to the sustainable development agenda. Our project teams are cross functional, integrative and agile in their approach to delivery. We live our values and collaboration is central to our culture - from the way we work as a team to our engagement with members and the relationships we build with other sectors, civil society, investors and suppliers. We deeply value the contributions of every individual and encourage team members to bring their unique perspective, experience and passion to the work that we do.

### **The Role**

We are looking for a passionate and experienced practitioner with a strong background in innovation and in particular climate change to support delivery across the innovation portfolio including climate, tailings innovation, circular economy and Health & Safety. The role is open to both candidates seeking a permanent position and those interested in a long term (minimum 2 years) secondment from either an ICMM member company or relevant consultancy.

Working closely with other team members you will be responsible for leading the implementation of ICMM's projects in the innovation portfolio:

- Championing integration both within the innovation portfolio and across related social, governance and environment projects at ICMM
- Providing oversight and support on the delivery of each of the programmes in the innovation portfolio with a strong focus on quality of delivery
- Developing external relationships and partnerships to build awareness and drive partnerships
- Represent ICMM in multi-stakeholder initiatives
- Play a leading role in communicating ICMM work on innovation in different types of events and other channels.

**ICMM**  
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Registered in England & Wales  
— No. 08164875  
VAT Registration  
— No. 161 6686 90

- Working closely with colleagues from policy and communications to track developments in the policy space and develop messaging and communications that help position ICMM members performance
- Facilitating workshops, peer-to-peer exchange and multi-stakeholder initiatives to build capacity for implementing ICMM's commitments
- Overseeing the Innovation for Cleaner and Safer Vehicles initiative, coordinating all governance groups and technical subgroups to deliver the 2022-2024 strategy.
- Leading research, engagement and collaboration with members and external stakeholders to identify, develop and facilitate a multistakeholder partnership to drive innovation across ICMM's membership
- Measuring and monitoring progress and ensuring an integrated approach to project delivery

Working within our matrix structure you will have an opportunity to actively engage in other aspects of the broader ICMM work programme, applying your unique experience and expertise to strengthen the industry's contribution to the sustainable development agenda.

### Your profile

You will share our passion for sustainability, have 8+ years' experience working in climate change and innovation in the mining and metals industry or other industries, ideally within a company, consultancy, civil society or association. You have a good working knowledge of the global policy environment related to all aspects of climate change, innovation and broader sustainable development issues. Ideally you will have knowledge and experience working in or with corporate business across the areas of natural resource development, conservation, sustainability and / or international development.

You will be adaptable, creative and a strategic thinker who can move from planning to implementation with ease. A strong team player and influencer, you will have excellent interpersonal, communication and engagement skills, with the ability to build, maintain, and leverage relationships both internally and across multiple external stakeholder groups.

Essential requirements:

- 8+ years' relevant experience across innovative initiatives in the areas of climate change – mitigation, adaptation and disclosure – and more broadly, projects linked to developing technology development and adoption strategies in extractives / hard-to-abate sectors.
- Ideally a degree in a relevant management, economics and or scientific/engineering discipline
- Excellent planning, prioritisation and project management skills
- Demonstrated ability to lead the delivery of complex multi-stakeholder sustainability and or innovation-related work programmes
- Well-honed skills in fostering collaborative international networks and experience in influencing and persuading others at senior levels of industry, investors, government, and others.
- Excellent influencing skills and experience as a coordinator of people and activities.
- Fluent in English with first class writing, presentation, facilitation and communication skills, including in connection with technical material.

Desirable attributes:

- Working knowledge and/or experience of innovation models and climate change related practices for the mining industry or broader industry

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- Knowledge of the mining and metals industry and a good working knowledge of sustainable development
- Experience designing and delivering multi-stakeholder partnerships
- Proficiency in more than one of ICMM's official languages (English, Spanish, Portuguese, Russian, Japanese, French)

### What ICMM offers

A competitive salary and a comprehensive range of benefits including bonus, 8% employers' pension contribution, private medical insurance, permanent health insurance and life assurance. Our benefit schemes include an employee assistance programme and wellbeing allowances.

23 days holidays plus bank holidays and all working days falling between Christmas Day and New Year's Day, as well as summer Friday afternoons. We also encourage colleagues to volunteer doing what matters to them and offer 3 days paid leave for volunteering for community activities.

We partner with colleagues to make work work for them. This is reflected in our 'Anywhere Anytime' policy of flexible working arrangements which can include compressed or dispersed hours, variable start and finish times and remote working.

We offer enhanced statutory maternity and paternity leave pay and the statutory pay entitlements of partners taking shared parental leave.

Our commitment to diversity, equity and inclusion

As an Equal Opportunities employer, ICMM tries to reflect the importance it ascribes to diversity and inclusion as paramount principles in all its recruitment and employment processes and practices.

We recognise that the Black, Asian and minority ethnic community is under-represented in the mining and metals industry generally and we are also aware that, as a small company, we haven't been able to build a staff team at ICMM that is as representative as we would like it to be.

We welcome applications for the role advertised above from all candidates with the desired competencies irrespective of their gender, race, age, ethnicity, nationality, sexual orientation, intersex status, physical or mental disability, mental health condition, relationship status, religion, political opinion, industry/union affiliations, pregnancy, family responsibilities or other attributes protected in law.

### Interested?

This role is open to both applicants looking for a permanent position or for candidates seeking a long term (minimum 2 years) secondment from a mining company or relevant consultancy.

If you are interested in applying for this position and believe you have the required experience and competencies, please send your CV and a cover letter to **[recruitment@icmm.com](mailto:recruitment@icmm.com)**

ICMM will treat all applicants' personal data in compliance with relevant legislation including the General Data Protection Regulation (GDPR). For full details, see the "Job applicants privacy notice" in the "Careers" section of ICMM's website: [www.icmm.com](http://www.icmm.com)

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